



CONSERVATION MANAGER

The Organization:

Azul is a Latinx led and serving environmental justice organization focused on ocean stewardship. We are small, nimble, and extremely mighty. Our work is rooted and guided by equity, social justice, and intersectionality. Founded in 2011, Azul is the only ocean conservation organization in the U.S. specifically focused on leveraging the strengths and voting power of Latinx communities. As a Latinx-led and serving organization working in the environmental justice and ocean conservation movements for more than a decade, we have had a front seat to missed opportunities, missed connections, and the exclusion of our communities' lived experiences. To change this, Azul was created to celebrate rich Latinx conservation traditions, connect Latinx people to current solutions for marine conservation, center Latinx people as marine stewards, and call on our communities' pragmatic and common-sense approaches to resource use and protection.

Azul is an independent operating project of the nonprofit umbrella organization, Multiplier, a nationally recognized nonprofit with a growing portfolio of innovative initiatives that conserve and protect a sustainable and resilient world (www.multiplier.org), and is headquartered in San Francisco. This is a remote position.

The Ideal Candidate:

- Has a strong background in environmental science and management, marine conservation, science communication, and policy.
- Is comfortable communicating, working, and engaging in Spanish.
- Has an entrepreneurial spirit, can work independently but is also collaborative and deft when working in teams.
- Is an energetic self-starter with a proven ability to assess situations and effectively implement the strategic vision of Azul's mission.
- Is skilled and confident and is an exceptional communicator, skilled multi-tasker, and a creative problem solver.
- Has the ability to work independently when necessary and keep organized in a fast-paced environment, manage several projects simultaneously, and adjust to frequently changing demands.
- Displays a positive attitude, shows concern for people and community, demonstrates presence, self-confidence, common sense, and good listening ability.
- Must embrace the mission of Azul and cultural competence and share commitment to increasing racial diversity in our movement and organization, integrating racial justice and equity into the work we do, and ensuring an inclusive organizational culture.

Responsibilities:

- Manage a portfolio of conservation and environmental justice policy under the supervision of the Executive Director, and with the support from the Chief of Staff, working with Policy Associates (National / California), and the RAY Fellow.
- Develop high quality written deliverables for advocacy that reflect program priorities and advance Azul's goals. Materials may include policy recommendations, public comments, legislative proposals, letters of support or opposition, talking points, reports, internal/external memos, collateral materials, and other necessary material.
- Identify and analyze policy opportunities at the state, federal, and international levels.
- Stay up to date on relevant scientific research.
- Collaborate with the Digital and Communications team to develop campaign content.



- Work directly with the ED on program strategy and campaign development.
- Implement legislative, policy, and conservation campaigns and programs.
- Recruit and collaborate with political consulting firms in Sacramento and Washington, D.C.
- Collaborate with the Director of Operations to develop campaign budgets and development materials.
- Collaborate with the leadership team at Azul to support communications, development, mobilizing / organizing efforts, and recruitment.
- Attend meetings, conferences, and events, sometimes with partner organizations, policymakers, or communities, in support of Azul programs and campaigns.
- Engage in two professional development courses, workshops, or conferences per year.
- Contribute to internal and external capacity building from a science and conservation perspective.

Work Experience:

- 5 years minimum experience in advocacy.
- Strong interpersonal and writing skills.
- Have knowledge and experience in advocacy, lobbying, government relations, and science.
- Possess the skills to work with, manage, and motivate staff, volunteers, and Azul partners.
- Have the desire to build external relationships.
- Be a “self-starter” and goal driven to advance Azul’s priorities and position as a leading environmental justice and marine conservation organization.
- Be organized and exhibit “follow through” on tasks and goals.
- Demonstrated commitment to the principles of environmental justice.
- Minimum of 3-5 years’ experience working in the nonprofit sector, and candidates who have already cultivated relationships with policymakers, nonprofit stakeholders, agency staff, and scientists in the environmental arena are highly sought after.

Salary and Benefits:

Multiplier provides a comprehensive compensation package, including competitive salary (\$80-90k), excellent medical and dental benefits, retirement savings, and generous vacation and sick leave policy.

To Apply: [Conservation Manager Application Link](https://azul.applytojob.com/apply/coArfKTDYk/Conservation-Manager)

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Applications will be reviewed on a rolling basis, and interviews will be offered on a rolling basis starting in February 2024. As such, we strongly encourage candidates to apply ASAP. The position will be open until filled. [NRG Consulting Group](https://www.nrgconsultinggroup.org) is leading the search. Please contact jobs@nrgconsultinggroup.org with any questions.

EEO Statement:

Multiplier and Azul celebrate diversity and are committed to building teams and partnerships that represent a variety of backgrounds, perspectives, and skills. Multiplier and Azul are also committed to providing an environment of mutual respect that is free from discrimination and harassment. Multiplier and Azul prohibit discrimination in its governance, programs and activities on the basis of race, color, national origin, age, disability, religion, gender, sexual orientation, gender identity, genetic information, political beliefs, reprisal, marital status, amnesty, status as a covered veteran, because all or part of an individual’s income is derived from public assistance, or for any other non-merit based factor.