



Job Opening: Deputy Director

The Organization:

Azul is a Latinx led and focused environmental justice organization focused on ocean stewardship, based in San Francisco, CA. We are small, nimble, and extremely mighty. Founded in 2011, Azul has been instrumental in the CA plastic bag ban, shark fin ban, and in expanding access to the state's coasts. Our work is rooted and guided by equity, social justice, and intersectionality. For more information, check out www.azul.org.

Azul is fiscally sponsored by Multiplier and has an office in San Francisco. This is a remote position located in Los Angeles, CA (with access to a co-working space).

The Position:

We are a fast-growing non-profit organization and we are looking for a full-time Deputy Director, who will report to the Founder/Executive Director. The Deputy Director will be responsible for amplifying Azul's presence in Southern California and for engaging advocates across the state. This multi-faceted candidate's key responsibilities will be community engagement, coalition work with allies, media outreach, digital communications, fundraising, program development in the Southern California region and other duties as assigned. The Deputy Director will represent Azul at various meetings and events to enhance the organization's profile. This is a newly created position and we are poised to hire immediately.

The Ideal Candidate:

You have an entrepreneurial spirit, can work independently but are also collaborative and deft when building coalitions. You are an energetic self-starter with a proven ability to assess situations and effectively implement the strategic vision of Azul's mission. You are skilled and confident in communications with a solid reputation for comprehensively building brand visibility and a strong background with engagement and outreach. You are also technically savvy and comfortable working across a full range of communication and outreach tasks from strategic planning to media relations. You are an exceptional communicator, skilled multi-tasker, and a creative problem solver.

Required qualifications / skills:

- Demonstrated commitment to the principles of environmental justice
- Minimum of 5-8 years experience working in nonprofit sector OR similar grassroots organizing work (Social Justice or Environmental Justice fields preferred)
- Excellent writing/editing and verbal communication skills.
- Bilingual (Spanish / English) fluency highly preferred
- Ability to handle multiple tasks, work under pressure, and maintain attention to detail
- Must demonstrate the ability to be culturally competent in all respects
- Ability to work flexible hours and travel as required.
- Willingness to learn new technologies, tactics, and strategies

Preferred qualifications / skills:

- Minimum of 3 years in Program Management
- Deep community connections in the greater Los Angeles area.
- Logistics or event planning experience
- Two years' experience in digital organizing, marketing or online advocacy, including the use of social media, email, and SMS tools and familiarity with CRM platforms.

Salary and benefits:

- Salary is **\$70,000 - \$75,000** per year, commensurate with experience
- Health, dental and vision insurance.
- Retirement plan with employer match.
- Generous vacation and leave policy.

To apply:

Please submit the following to jobs@azul.org:

Cover letter, a resume, a list of personal and professional references with contact information; writing samples if available.

Materials should be sent in PDF format and titled as follows:

Cover letter [last name/initial], Resume [last name/initial], References [last name/initial].

Applications will be accepted until the position is filled, first screening will start on October 15th.

We value and promote diversity in the workplace and we are committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. Recruiting and retaining a diverse workforce is a high Priority. We strive to diversify our workforce and seek applications by individuals from all backgrounds.